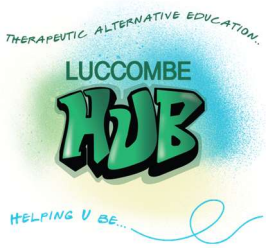


Job Description: SEN Teacher /Tutor English and/or Maths

Luccombe Hub is a specialist independent school in Milton Abbas for ages 8-18.

We are seeking a dynamic and experienced teacher/tutor of English and/or Maths (GCSE/Functional Skills) to provide engaging and innovative learning experiences. The ideal candidate will be passionate about supporting learners with a range of SEN.

Salary: to be agreed based on qualifications and experience. Location: Milton Abbas, Dorset

Overview:

We are seeking a dedicated and experienced SEN Teacher for Key Stage 4 &5 (functional Skills and GCSE level, working closely with the Head of Education and the SENCO.

The successful candidate will have a strong background in creating and implementing support plans, facilitating smooth transitions for students into Luccombe Hub, and possess excellent knowledge and experience in working with children with Special Educational Needs (SEN). Additionally, the role involves supporting the SENCO and Head of Education with the development and management of Education, Health, and Care Plans (EHCPs).

Key Responsibilities:

- **Teaching and Learning:**
  - Deliver high-quality, differentiated teaching to SEN students
  - Develop and implement individualised support plans in collaboration with Thrive and Pastoral Lead, tailored to the specific needs of each student.
  - Use a variety of teaching methods and resources to engage students and foster a positive learning environment.
- **Support Plans and Documentation:**
  - Create, review, and update support plans in collaboration with the SENCO and other relevant staff.
  - Oversee detailed records of student progress and ensure that all documentation is accurate and up to date.
- **Transitions:**
  - Facilitate smooth transitions for students entering or leaving Luccombe Hub, ensuring that all necessary information and support mechanisms are in place.

    - Work with feeder schools to ensure continuity of support and care for transitioning learners.

- **Collaboration and Communication:**
    - Work closely with the Key Stage 4 & 5 Lead and Head of Education and SENCO to ensure that the SEN provision aligns with the EHCP objectives and statutory requirements.
    - Support the SENCO and Head of Education with the development, implementation, and review of Education, Health, and Care Plans (EHCPs).
    - Communicate effectively with parents, carers, and external agencies to provide comprehensive support for students.

- **Professional Development:**
    - Stay up to date with the latest research and developments in SEN education.
    - Participate in ongoing professional development opportunities to enhance skills and knowledge.

- **Behaviour and Pastoral Support:**
    - Implement and uphold the Luccombe Hub's behaviour policy, providing consistent and fair discipline.
    - Offer pastoral support to students, addressing emotional, social, and behavioural needs.

Essential Qualifications and Experience:

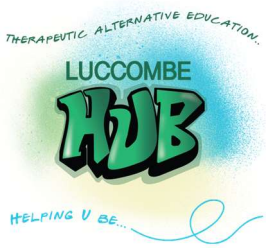
- Qualified Teacher Status (QTS) with a specialization or significant experience in SEN.
- Proven experience in teaching and supporting students with SEN at Key Stage 4 & 5 levels.
- Strong knowledge of SEN legislation, policies, and best practices.
- Experience in developing and implementing support plans and facilitating transitions for SEN students.
- Experience in supporting the development and management of EHCPs.
- Excellent communication and interpersonal skills, with the ability to collaborate effectively with staff, parents, and external agencies.

Desirable Skills:

- Additional qualifications or training in SEN
- Experience in using assistive technologies and adaptive learning materials.
- Strong organizational skills and the ability to manage multiple priorities effectively.

Personal Attributes:

- Patience, empathy, and a genuine passion for working with SEN students.
- Flexibility and adaptability in approach to teaching and learning.
- Strong problem-solving skills and the ability to think creatively to meet students' needs.



Application Process:

Interested candidates should call the office and arrange a visit. 01258 440530. Or email the application form Office@Luccombehub.com

Luccombe Hub is committed to safeguarding and promoting the welfare of children and requires all staff and volunteers to share this commitment. References and an enhanced DBS check will be required. Luccombe Hub follows safer recruitment