Job Title: Multi-Talented Facilitator – Alternative Provision (SEND)
Location: Luccombe Hub
Salary: [TBC]
Contract Type: Full-time – 9am -3pm (Term time only)

About the Role

We are seeking a dynamic, adaptable, and inspiring Multi-Talented Facilitator to help lead and develop a small alternative provision for learners aged 14–18 with Special Educational Needs and Disabilities (SEND) at the Luccombe Hub.

This role is ideal for someone who is passionate about supporting young people who may have disengaged from mainstream education, and who is committed to helping them rebuild confidence, re-engage with learning, and develop positive social interactions and life skills.

Key Responsibilities

- Support the day-to-day running of the alternative provision alongside leadership
- Build strong, trusting relationships with learners to promote engagement and wellbeing
- Plan and deliver creative, practical, and differentiated learning activities tailored to individual needs
- Inspire and motivate learners to re-engage with education and personal development
- Promote positive behaviour, emotional regulation, and social interaction
- Support learners in developing independence and essential life skills
- Contribute to planning and delivering a broad, engaging curriculum
- Maintain accurate records, evidence learning and contribute to learner progress reviews
- Work collaboratively with colleagues, families, and external professionals

Safeguarding & Compliance

- Uphold a strong commitment to safeguarding and promoting the welfare of young people
- Follow safer recruitment practices and all safeguarding policies and procedures
- Identify and report any safeguarding concerns in line with statutory guidance
- Maintain professional boundaries and always act as a positive role model

Essential Skills & Experience

- Experience working with young people with SEND, particularly those who are disengaged from education
- Strong understanding of safeguarding and child protection procedures
- Ability to build rapport and maintain positive relationships with vulnerable learners
- Excellent communication and interpersonal skills
- Well-organised with good time management and record-keeping abilities

- Confident using computers and basic digital tools
- Flexible, resilient, and proactive approach

Desirable Skills & Interests

A willingness to contribute practical or vocational skills is highly valued. Experience or interest in any of the following would be beneficial:

- Woodwork or basic carpentry
- Model building or Design & Technology (DT) skills
- Outdoor education or activities
- Fitness, sport, or physical wellbeing
- Life skills development (e.g. cooking, budgeting, independence skills)

Personal Qualities

- Inspirational and positive role model
- Patient, empathetic, and understanding
- Creative and solution-focused
- Able to adapt quickly to changing needs and situations
- Passionate about making a difference in young people's lives

What We Offer

- A supportive and collaborative working environment
- Opportunity to shape and grow a unique provision
- Ongoing professional development
- The chance to make a meaningful impact on learners' futures

How to Apply

Please contact office@luccombehub.com to arrange an informal discussion and visit or complete the attached application form.

Luccombe Hub is committed to safeguarding and promoting the welfare of children and young people. All appointments are subject to enhanced DBS checks and satisfactory references.